

YOU ASKED FOR IT...HERE IT IS

ALL WORLD LANGUAGES & CULTURES, INC. PRESENTS

# TRAINING OF DIVERSITY TRAINERS

## CONGRATULATIONS!!

YOU ARE ON YOUR WAY TO BECOME A DIVERSITY & INCLUSION EXPERT.

This Training of Diversity and Inclusion (D&I) Trainers is specifically designed to help YOU win high D&I leadership and business opportunities,

### IF YOU ARE:

- ❖ An aspiring D&I trainer
- ❖ A Corporate D&I leader/manager
- ❖ An experienced D&I consultant and trainer
- ❖ A professional starting your own D&I consulting firm
- ❖ A Human Resources professional eager to also have expertise in D&I
- ❖ An individual seeking one of today's (increasingly available) D&I positions.

### FEATURES and BENEFITS

*Intensive, hands-on, interactive training with FREE resources to take back.*

Among many other topics, we will also address the following:

1. What D&I IS and what it IS NOT.
2. How relevant D&I is in today's workplaces.
3. The important relationship between D&I training and teambuilding.
4. The best practices in the field of Intercultural Communication and D&I to deal with sensitive human issues at the workplace.
5. Reasons why some D&I initiatives fail and what mistakes trainers, leaders, and consultant should avoid.
6. Why some diversity initiatives succeed and what skills trainers, leaders, and consultant should develop.
7. Simple but extremely efficient activities and resources available for D&I training and consulting, that you can use right now for your training.
8. Why D&I is today a multi-billion dollar industry, why demand for expertise is greater than the available talents, and how you can tap into this huge pot.
9. The various dimensions of diversity and how to use them in training in order to achieve workplace harmony.
10. What are the qualities of a great: a. D&I trainer? b. D&I Manager? c. D&I committee; d. D&I Consultant?

### LEAD PRESENTER

*Emmanuel Ngomsi, Ph.D.*



*Dr. Ngomsi is President of All World Languages & Cultures, Inc., a training and consulting company specializing in Intercultural Communication, Domestic and Global Diversity Education, Teambuilding Facilitation, Strategic Planning and Language Services. His clients include major not-for-profit entities and corporations such as American Express, Boeing, Wells Fargo Bank, UMB-Bank, Shell Oil Corporation, state and federal government agencies, hospitals and universities. He spent 9 years as instructor, cross-cultural and chief language coordinator for the United States Peace Corps.*

*Dr. Ngomsi is winner of the National Foreign Language Fellowship Award. He is the creator of Yan-koloba, a diversity and teambuilding activity with roots reaching back in the traditional cultures and values of Africa. He is author and co-author of numerous books and articles on cultures and diversity.*

*Dr. Ngomsi earned a Multidisciplinary Ph.D. in Policy Studies in Education and Public Affairs and Administration at the University of Missouri-Kansas City. He is active in numerous cultural, educational and professional training associations, and has been a speaker and presenter at various national conferences.*

ENROLL TODAY - Call 888-646-5656 with questions or visit us at [www.universalthighways.com](http://www.universalthighways.com)

# TRAINING OF DIVERSITY TRAINERS

**Date:** July 16 & 17, 2010  
**Time:** 8:00 a.m. – 5:00 p.m. (both days) with Lunch 11:45–12:30.  
**Location:** University of Missouri-Kansas City – 5000 Rockhill Road, KC, MO 64110 - University Center  
**Class Fee:** \$975 includes training materials; breakfast & lunch; parking permit; certificate & prizes.  
**Contact:** [www.universalhighways.com](http://www.universalhighways.com) - [info@universalhighways.com](mailto:info@universalhighways.com) - 816.795.7800/ 888.646.5656  
**Limited Seats:** Our Training of Trainers is a highly interactive class; so space is limited. ENROLL TODAY!  
**REGISTER NOW – Use the form below or**  
 At [www.universalhighways.com](http://www.universalhighways.com) Phone: 816-795-7800 - Fax: 816-795-7811 - P.O. Box 1889, Lee's Summit, MO 64063

FOR THE EFFECTIVENESS OF THIS TRAINING, THE NUMBER OF PARTICIPANTS IS STRICTLY LIMITED. SO, WE ARE ABLE TO OFFER FREE TRANSPORTATION BETWEEN THE TRAINING SITE AND HOTELS (ONLY AND WITHIN 5 MILES) FOR OUT-OF-TOWN PARTICIPANTS IN NEED.

Your Registration Fee includes:	Registration/Cancellation/Other Discounts
1. Attendance to the 2-day training 2. Numerous training materials including diversity activities/games, and books ( <i>Note: Participants traveling by plane, be prepared to carry back training materials</i> ). 3. Breakfast and lunch 4. Free parking permit & Free Transportation 5. Certificate of completion 6. Numerous door prizes: D&I training materials 7. Great networking opportunity 8. Information on current training and consulting resources.	<ul style="list-style-type: none"> <li>▪ <b>\$975 by early bird deadline (07/05/10)</b>; \$1100 thereafter.</li> <li>▪ \$75 off additional participants from the same organization.</li> <li>▪ Cancellation must be requested in writing: Full refund less administrative fees (\$200) by <b>07/05/08</b>; 50% thereafter;</li> <li>▪ No refund after <b>07/10/10</b>, but 50% of fees may be transferable to other events/products of All World Languages &amp; Cultures.</li> <li>▪ Deposit of \$450 is accepted for seat reservation. The balance must be paid by the early bird deadline. Refund of deposit upon written cancellation by the early bird deadline, less \$150 administrative fees.</li> <li>▪ Walk-Ins NOT accepted.</li> </ul>

**Attendee 1:** \_\_\_\_\_ **Attendee 2:** \_\_\_\_\_  
 Phone #: \_\_\_\_\_ Phone #: \_\_\_\_\_  
 E-mail: \_\_\_\_\_ E-mail: \_\_\_\_\_

## ORGANIZATION INFORMATION

Organization: \_\_\_\_\_  
 Contact Person: \_\_\_\_\_ Title: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State/ZIP: \_\_\_\_\_  
 Tel. Work: \_\_\_\_\_ Cell: \_\_\_\_\_ Fax: \_\_\_\_\_  
 Number of attendees: \_\_\_\_\_ X \$ 975 or other amount \$ \_\_\_\_\_ = \$ \_\_\_\_\_  
 Deposit: \_\_\_\_\_ Participants X \$400 = \$ \_\_\_\_\_

## METHOD OF PAYMENT

Total Amount: \$ \_\_\_\_\_  
 Check Enclosed *Payable to All World Languages & Cultures, Inc. (Fed. Tax Id 43-1911520)* - Check #: \_\_\_\_\_ - Amount: \$ \_\_\_\_\_  
 Bill my organization (*Not applicable for deposits*). Purchase Order #: \_\_\_\_\_ Please attach completed registration and **signed PO**.  
 Credit Card \_Visa \_MC \_AMEX #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Exp. Date: \_\_\_\_/\_\_\_\_ Cust. Code: \_\_\_\_ \_\_\_\_  
 Billing Address: \_\_\_\_\_ City: \_\_\_\_\_ State/ZIP: \_\_\_\_\_  
 Signature: \_\_\_\_\_