

2018-END OF YEAR POST APPROVED COURSES

All Courses At the
KANSAS CITY POLICE ACADEMY – ROOM 301
 6885 NE Pleasant Valley Rd, Kansas City, MO · (816) 413-3430

FOR ALL INFORMATION ABOUT THESE COURSES

Please Contact: Dr. Emmanuel Ngomsi at 1.888.646.5656 or info@universalhighways.com or
 Visit: <http://www.universalhighways.com/racial-profiling.html> for all courses and instructors' bios.

October 18	0800 – 1200 Room 301	RP910-How Emotional Intelligence Concepts Improve Police De-escalation Techniques	4 CEUs \$100
<p><i>The Missouri POST Program has approved this course for 4 CEUs:</i></p> <ul style="list-style-type: none"> ▪ 2 hours Interpersonal: for fair and impartial policing practices, to include implicit bias recognition ▪ 2 hours Interpersonal: for tactical training to include de-escalation techniques, crisis management, critical thinking and social intelligence 			
<p>Description - Training law enforcement professionals in “de-escalation” tactics is not new. We all function on both rational and emotional levels. Emotions are at the heart of our energy, motivations, actions, and responses to our environment. Emotional responses –on both sides- are often at the heart of negative and sometimes tragic interpersonal interactions between law enforcement professionals and the citizens they protect and serve. This course intends to use the concept of emotional intelligence to reduce such situations of escalation. It will provide much needed skills for officers to de-escalate tense situations, and resolve issues with respect, empathy and compassion. You will learn about the specific aspects of emotional intelligence that are essential for your success in policing diverse communities. Most importantly, you will learn to determine how and when emotions lead citizens of various cultures to behave in unpredictable ways.</p>			

November 01 and November 02	0800 – 1600 0800 – 1600 Room 301	RPTOT1-Effective Training Methods for Racial Profiling Instructors - <i>Lunch on-site and snacks included both days!</i>	16 CEUs \$480 <i>(\$460 if driving 100+ miles)</i>
<p><i>The Missouri POST Program has approved this course for 16 CEUs:</i></p> <ul style="list-style-type: none"> ▪ 8 hours Interpersonal: for fair and impartial policing practices, to include implicit bias recognition ▪ 8 hours Interpersonal: for tactical training to include de-escalation techniques, crisis management, critical thinking and social intelligence. 			
<p>Description - This course is designed to prepare racial profiling facilitators, civilians or law enforcement professionals alike, to deliver fair and impartial education, using fair and impartial instructional methodology, activities, contents, ideas, and discussions. If you are a current facilitator, or aspiring to become an effective racial profiling instructor, this course is for you. You will learn general instructional methods designed to equip you with enhanced foundations of intercultural communication processes, human behavior and emotional intelligence. You will expand your strategies to develop cultural competency through the ability to bridge cultures during interactions and in times of crisis. Participants’ ready-to-use training material package includes books, PowerPoint presentations, and handouts.</p>			

December 13 2018	0800 – 1200 Room 301	RP800 - Roadmap from Bias to Impartial Policing -	4 CEUs \$100
<p><i>The Missouri POST Program has approved this course for 4 CEUs:</i></p> <ul style="list-style-type: none"> ▪ <i>2 hours Interpersonal: for fair and impartial policing practices, to include implicit bias recognition</i> ▪ <i>2 hours Interpersonal: for tactical training to include de-escalation techniques, crisis management, critical thinking and social intelligence</i> 			
<p><u>Description</u> - All of us hold biases. Most of us, regardless of our race, may hold racial biases. Each of us is part of several groups, defined by more than one cultural constructs. The descriptive differences between individuals form the origin of bias, stereotypes and prejudices leading to discrimination. This course identifies the stages of the development of bias, “implicit” or “explicit”, and analyzes research that prescribes the necessary steps and strategies for individuals to move from policing based on bias to bias-free, fair and impartial policing. Looking inwards in their own biases, participants identify which specific strategies from the “Developmental Model of Cultural Sensitivity” can allow them to overcome each of the stages of the development of biases.</p>			